#### LANCASHIRE COMBINED FIRE AUTHORITY

#### RESOURCES COMMITTEE

Wednesday, 27 September 2017 in Main Conference Room, Service Headquarters, Fulwood commencing at 10.00 am.

IF YOU HAVE ANY QUERIES REGARDING THE AGENDA PAPERS OR REQUIRE ANY FURTHER INFORMATION PLEASE INITIALLY CONTACT DIANE BROOKS ON TELEPHONE NUMBER PRESTON (01772) 866720 AND SHE WILL BE PLEASED TO ASSIST.

## **AGENDA**

PART 1 (open to press and public)

<u>Chairman's Announcement – Openness of Local Government Bodies Regulations 2014</u>
Any persons present at the meeting may photograph, film or record the proceedings, during the public part of the agenda. Any member of the press and public who objects to being photographed, filmed or recorded should let it be known to the Chairman who will then instruct that those persons are not photographed, filmed or recorded.

- APOLOGIES FOR ABSENCE
- 2. DISCLOSURE OF PECUNIARY AND NON-PECUNIARY INTERESTS

Members are asked to consider any pecuniary and non-pecuniary interests they may have to disclose to the meeting in relation to matters under consideration on the agenda.

3. MINUTES OF THE PREVIOUS MEETING (Pages 1 - 14)

Updated minutes following CFA Meeting held 18 September 2017, (emboldened sections of resolution 7/17 refer).

- 4. REVISIONS TO THE STATEMENT OF ACCOUNTS 2016/17 (Pages 15 116)
- 5. FINANCIAL MONITORING 2017/18 (Pages 117 126)
- 6. WORKFORCE PLAN (Pages 127 148)
- 7. <u>EQUALITY, DIVERSITY & INCLUSION ACTION PLAN AND PROGRESS REPORT</u> (Pages 149 188)
- 8. <u>DEBT RESTRUCTURING</u> (Pages 189 196)
- 9. DATE AND TIME OF NEXT MEETING

The next scheduled meeting of the Committee has been agreed for 10:00 hours on 29 November 2017 in the Main Conference Room, at Lancashire Fire & Rescue Service Headquarters, Fulwood.

Further meetings are: scheduled for 21 March 2018 and 13 June 2018

proposed for 26 September 2018.

### 10. URGENT BUSINESS

An item of business may only be considered under this heading where, by reason of special circumstances to be recorded in the Minutes, the Chairman of the meeting is of the opinion that the item should be considered as a matter of urgency. Wherever possible, the Clerk should be given advance warning of any Member's intention to raise a matter under this heading.

10.1 <u>URGENT BUSINESS - THE 2018/19 LOCAL GOVERNMENT FINANCE</u> SETTLEMENT - TECHNICAL CONSULTATION PAPER (Pages 197 - 200)

# 11. EXCLUSION OF PRESS AND PUBLIC

The Committee is asked to consider whether, under Section 100A(4) of the Local Government Act 1972, they consider that the public should be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act 1972, indicated under the heading to the item.

## PART 2

12. <u>EXTRACT FROM WORKFORCE PLAN AND EQUALITY, DIVERSITY AND INCLUSION ANNUAL REPORT</u> (Pages 201 - 202)

(Paragraph 2)

13. CAR ALLOWANCES - TAX IMPLICATIONS (Pages 203 - 206)

(Paragraphs 2 and 3)

14. <u>HIGH VALUE PROCUREMENT PROJECTS</u> (Pages 207 - 214)

(Paragraph 3)

# 15. URGENT BUSINESS (PART 2)

An item of business may only be considered under this heading where, by reason of special circumstances to be recorded in the Minutes, the Chairman of the meeting is of the opinion that the item should be considered as a matter of urgency. Wherever possible, the Clerk should be given advance warning of any Member's intention to raise a matter under this heading.